



# COMPANY PROFILE

*Connecting you to Global Opportunities*

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## About Our Company

LinkPark Offshore Recruitment Agency is a specialized human capital solutions provider focused exclusively on the unique demands of the global offshore industry. Headquartered with a strong operational base in Kenya, we leverage our deep understanding of both local talent pools and international industry requirements. Our expertise lies in creating vital "links" between ambitious, qualified Kenyan professionals and the dynamic offshore sector in the booming Gulf economies.





## Our Vision

To be the premier conduit connecting skilled Kenyan offshore professionals with leading opportunities in the Gulf Cooperation Council (GCC) region.

### Vision, Mission Statements

## Our Mission

LinkPark Offshore Recruitment Agency is dedicated to meticulously identifying, vetting, and mobilizing high-calibre Kenyan talent for a diverse range of offshore roles in Gulf countries. We facilitate seamless placements, ensuring both employers and job seekers achieve their strategic objectives with unparalleled efficiency and reliability.



## Core Values

### 1. Integrity & Transparency

We uphold honesty in every interaction, ensuring clear communication, ethical recruitment practices, and trust with both candidates and employers.

### 2. Empowerment Through Opportunity

We believe in unlocking potential. Every placement is a chance to transform lives, uplift families, and build global careers.

### 3. Excellence in Service

From documentation to deployment, we deliver top-tier support with precision, professionalism, and care.

### 4. Compliance & Responsibility

We adhere to international labor standards, ensuring safe, legal, and dignified employment for every candidate.

### 5. Global Mindset, Local Heart

Rooted in Kenya, connected to the world—we celebrate diversity and prepare candidates to thrive across cultures and continents.

## Why Partner with LinkPark (For Gulf Recruiters):

### Access to a Rich Talent Pool:

#### Kenya's Edge:

Kenyan professionals are renowned for their strong work ethic, adaptability, and high proficiency in English. Many possess internationally recognized certifications and a proven track record of performance in demanding environments.

#### Disciplined & Educated Workforce:

We connect you with candidates who come from robust educational backgrounds and often have prior experience in maritime, logistics, engineering, and technical trades relevant to offshore operations.

#### Cultural Adaptability:

Kenyan professionals integrate effectively into multicultural workforces, making them ideal for diverse teams found on offshore installations.

### Specialized Offshore Expertise:

#### Niche Focus:

Unlike general recruitment agencies, LinkPark understands the specific skill sets, certifications (e.g., BOSIET, HUET, STCW), and safety protocols required for offshore roles.

#### Pre-Vetted Candidates:

Our rigorous screening process ensures candidates meet all technical competencies, experience levels, and international safety standards before submission.

#### Rapid Mobilization:

We streamline the recruitment process, from candidate identification to documentation and preliminary logistical support, ensuring quicker deployment of skilled personnel.

### Comprehensive Support & Compliance:

#### End-to-End Solutions:

From initial candidate sourcing and interviews to verification of qualifications, medicals, and visa guidance, we manage the intricate details.

#### Ethical Recruitment:

LinkPark adheres strictly to international ethical recruitment standards, ensuring fair practices for both employers and job seekers.

#### Cost-Effectiveness:

We provide a cost-efficient alternative for accessing highly capable offshore talent, reducing your internal recruitment burden and associated overheads.



## Key Offshore Roles We Recruit For:

### ➤ Engineering:

Marine Engineers, Electrical Engineers, Mechanical Engineers, ROV Engineers

### ➤ Operations:

Deck Officers, Dynamic Positioning Operators (DPO), Crane Operators, Riggers, AB Seamen, OS Seamen

### ➤ Technical:

Welders, Fitters, Electricians, Instrument Technicians, Mechanics

### ➤ Support:

Camp Bosses, Medics, HSE Officers, Logistics Coordinators

### ➤ Specialized:

Surveyors, Geoscientists, Subsea Specialists

## Our Promise to Gulf Recruiters:

LinkPark Offshore Recruitment Agency is committed to delivering unparalleled value by providing access to a reliable, skilled, and motivated workforce from Kenya. We are your strategic partner in ensuring the seamless staffing of your critical offshore operations in the Gulf, driving efficiency and sustained success.



### **Our Value Proposition (The Kenyan Advantage):**

LinkPark leverages the renowned Kenyan work ethic characterized by high literacy, strong English proficiency, and proven adaptability to provide a superior, cost-effective staffing solution for the Gulf market.

### **Core Staffing Expertise:**

We specialize in high-volume, dependable placements across critical support and maintenance functions:

<b>Staffing Category</b>	<b>Key Roles Supplied</b>	<b>LinkPark's Focus on Quality</b>
<b>Security Personnel</b>	<b>Security Guards, Patrol Officers, Gatehouse Attendants</b>	<b>professional demeanor, effective communication (English), basic fire/safety knowledge</b>
<b>Housekeeping &amp; Cleaning</b>	<b>Commercial Cleaners, Housekeepers, Janitorial Staff</b>	<b>Emphasis on training in hygiene standards, attention to detail, and experience in hospitality</b>
<b>Hospitality Support</b>	<b>Dishwashers, General Laborers</b>	<b>Candidates are vetted for speed, physical endurance, food safety awareness</b>
<b>Logistics &amp; Retail</b>	<b>Warehouse Workers, Loaders, Store Assistants</b>	<b>Vetting includes assessment of organizational skills, efficiency, inventory awareness.</b>



# Our Team



➤ Dominic Chelimo  
**Executive Director**



➤ ALICENT TOGOM  
**Chief Executive Officer**

## Our Services

### 1. Local and International Job Placement

At Linkpark, we specialize in placing qualified candidates in both local and international roles across high-demand industries. Whether you're a skilled professional seeking offshore opportunities or a company looking to hire locally, our placement services are designed to deliver results with precision, speed, and integrity.

### 2. Permanent and Temporary Staffing

We understand that different projects and roles require different staffing models. That's why we offer both permanent and temporary staffing solutions—designed to meet the evolving needs of global employers while empowering job seekers with meaningful career pathways.

### 3. Executive search and Headhunting

We go beyond traditional recruitment to identify, attract, and place high-caliber leaders who drive transformation.

### 4. HR Consulting and Talent Advisory

Our HR Consulting and Talent Advisory services are designed to support employers in optimizing their workforce strategies while guiding professionals toward meaningful career growth.

### 5. CV Writing and Interview Coaching

Our CV Writing and Interview Coaching services are designed to position job seekers for success in both for local and international job markets, especially in offshore and high-demand sectors.

### 6. Internship and Graduate placement programs

Our Internship and Graduate Placement Programs are designed to equip young professionals with real-world experience, industry exposure, and career-launching opportunities—both locally and internationally.

## MARKETING STRATEGIES & TARGET MARKET

Our marketing strategy focuses on digital platforms, community engagement, and strategic partnerships. This includes:

- 1.Digital Marketing:** A professional website, social media campaigns and online advertising.
- 2.Target Audience Identification :** We conduct thorough market research to to identify its target audience, which includes unskilled, semi skilled and skilled professionals, students, corporate clients and local partners/agents.
- 3.Content Marketing :** Develop informative articles, guides, videos and info-graphics that explain how to work abroad , visa procedures and interview tips.
- 4.Market Adaptability :** The recruitment market for jobs abroad is diverse and and can change rapidly based on factors such as economic shifts, political landscapes technological advancement, and changing regulations.
- 5.Partnerships and Collaborations :** Aligning with complementary organisations can drive higher visibility, attract quality candidates and meet global employer demands more effectively.

## TARGET MARKET

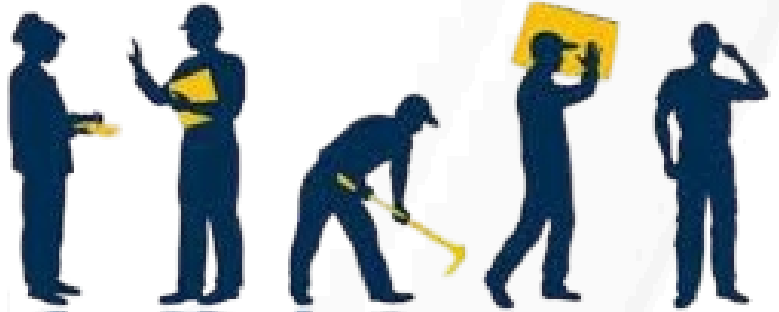
HR Managers, Recruitment Officers, and Facility Managers in the Gulf Cooperation Council (GCC) countries across sectors like Facility Management, Hospitality, Retail, Logistics, and Commercial Security (e.g., UAE, Saudi Arabia, Qatar, etc.).



At LinkPark Offshore Recruitment Agency, we specialize in placing skilled professionals in high-demand roles across the Gulf Cooperation Council (GCC) countries:

## Our Destinations

- Germany
- Saudi Arabia
- Qatar
- Oman
- Bahrain
- Kuwait
- Portugal
- Malta
- Australia
- Italy
- Turkey
- Dubai
- New Zealand
- Greece



- Europe
- Serbia
- Romania
- Canada

These destinations offer vast opportunities in offshore energy, construction, hospitality, and maritime sectors, and we're here to guide candidates every step of the way.





## Conclusion

LinkPark Offshore Recruitment Agency is more than a recruitment firm—we are a gateway to global opportunity. With a deep understanding of the Gulf region’s labor market and a passion for empowering talent, we deliver strategic staffing solutions that transform lives and strengthen organizations.

From CV writing to executive search, from graduate placements to offshore onboarding, our services are built on professionalism, integrity, and impact.

We walk with our candidates and clients every step of the way—because we believe that every journey deserves guidance, and every dream deserves a chance.

# COMPANY REGULATORY COMPLIANCE

REPUBLIC OF KENYA

NATIONAL EMPLOYMENT AUTHORITY

REGISTRATION CERTIFICATE

REF/NE/TALES: 1759

LINKPARK OFFSHORE RECRUITMENT AGENCY LIMITED

Located at

SAGAAS BUSINESS CENTRE, ELIJAH CHERUWOT STREET, UASIN GISHU

As an accredited Private Employment Agency involved in the recruitment of Kenyan Nationals for Overseas and Local Employment in line with the requirements of the Labour Institutions Act, 2007.

Valid from 12 SEPTEMBER, 2025 To 11 SEPTEMBER, 2026

Signed: [Signature] Director of Employment

Serial No. FL: N° 002113

THIS DOCUMENT IS A PROPERTY OF NATIONAL EMPLOYMENT AUTHORITY. IT MAY NOT BE DAMAGED OR USED IN ANY MANNER WITHOUT THE CONSENT OF THE OWNER.

Issued to OWNERS DETAILS: Name: DOMINIC CHELIMO

KENYA ASSOCIATION OF PRIVATE EMPLOYMENT AGENCIES

Certificate

This certificate is to certify that

LINKPARK OFFSHORE RECRUITMENT AGENCY LIMITED

Is an ordinary member of Kenya Association of Private Employment Agencies under Membership Number KIT 170

Valid from 12th September 2025 To 12th September 2026

CHAIRPERSON

NOTE: This is a computer generated certificate

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions Contact KRA Call Centre Tel: +254 (020) 4999 999 Cell: +254 (0711) 999 999 Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN: P052423306Q Certificate Date: 09/04/2025

Name and Address: LINKPARK OFFSHORE RECRUITMENT AGENCY LIMITED SAGAAS CENTRE, ELDORET, AINAKKOL, PO Box 3175, Postal Code 30100

Certificate Number: KRA/ELD/146/5085625

This is to confirm that LINKPARK OFFSHORE RECRUITMENT AGENCY LIMITED, Personal Identification Number P052423306Q has filed relevant tax returns and paid taxes due as provided by Law.

This Certificate will be valid for twelve (12) months up to 08/04/2026.

KENYA REVENUE AUTHORITY

PIN Certificate

For General Tax Questions Contact KRA Call Centre Tel: +254 (020) 4999 999 Cell: +254 (0711) 999 999 Email: callcentre@kra.go.ke

www.kra.go.ke

Certificate Date: 10/06/2025 Personal Identification Number P052423306Q

This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

Taxpayer Information

Taxpayer Name	LINKPARK OFFSHORE RECRUITMENT AGENCY LIMITED
Email Address	OVERSEASCONNECTIONS@GMAIL.COM

Registered Address

L.R. Number:	Building: SAGAAS CENTRE
Street/Road: NANDI ROAD	City/Town: ELDORET
County: Uasin Gishu	District: Ainakkol
Tax Area: Kapsoya	Station: Eldoret
P. O. Box: 3175	Postal Code: 30100

Tax Obligation(s) Registration Details

Sr. No.	Tax Obligation(s)	Effective From Date	Effective Till Date	Status
1	Income Tax - Company	25/03/2025	N.A.	Active

SINGLE BUSINESS PERMIT

PERMIT YEAR: 2025 PERMIT NO: 1759656

COUNTY GOVERNMENT OF UASIN GISHU

MOIBEN SUB COUNTY

GRANTS THIS SINGLE BUSINESS PERMIT TO

Business ID No. 89633480	Business Name LINKPARK OFFSHORE SERVICES LTD	Pin No P052423306Q
Certificate of Registration/ ID NO PVT-GYUSDXPB	Customer Name DOMINIC CHELIMO	

To Engage in the Activity/Business/Profession or Occupation of:

Business Activity Code & Description	Detailed Activity Description
608 - Small(below 2 practitioners)	CONSULTANCY

Having Paid a Business Permit Fee of Ksh:

(Ksh.) 17,000.00

Ksh (in words): Seventeen Thousand

Business under this Permit shall exclusively be conducted at the address indicated below

P.O Box: 3175	Postal Code: 30100	Postal Town: ELDORET	Business Physical Address: SAGAAS CENTRE	Plot No: 20143
Telephone No 1: 0725151497	Telephone No 2: 0725151497	Email Address: overseasconnections@gmail.com		

Validity Period

Date of Issue: Apr. 10, 2025 Expiry Date: Dec. 31, 2025

Issued By: BENSON NGELECHEI

Stamp and Signature





## OUR CONTACTS

### Our Contacts



+254 722 44 77 01

+254 790 38 88 33



[overseasconnections@gmail.com](mailto:overseasconnections@gmail.com)



[www.linkparkoffshore.co.ke](http://www.linkparkoffshore.co.ke)



SAGAAS BUSINESS CENTRE  
3RD FLOOR, ELDORET CITY (K)

## SOCIAL MEDIA

